

## ENVIRONMENTAL POLICY

### Economy and ecology in harmony

As an established specialist for Embedded Automotive Electronics, Huber Automotive meets the ever-growing demand for innovation in mobility through our successes in design & development, our cooperative work and our product range. We excel in providing general vehicle electronics, battery management systems, as well as E-Mobility concepts, and energy storage systems. Our roots have always been rooted in environmental protection and therefore an integral part of our corporate philosophy. In 1986 Huber developed a retrofit system for diesel engines: a special intercooler not only increases the performance of turbodiesel engines by up to 40 percent, it also reduces the emission of harmful soot particles. As a result, Huber Fahrzeugtechnik specializes in reducing pollutant emissions from diesel engines. In 1991, a Golf II retrofitted by Huber became the first vehicle to meet the "Potter Standard", the precursor to the first Euro standard. To this day, numerous other projects followed.

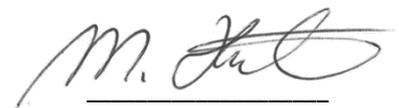
Compliance with relevant environmental regulations ensures that senior management is regularly audited and assessed in accordance with applicable laws and regulations. In addition, it is their goal to continuously improve the environmental performance of Huber Automotive AG, to prevent environmental impacts and to actively protect the environment.

Therefore, our products and processes attach great importance to an ecological life cycle (development-production-logistics-use-disposal).

This is ensured in particular by the following aspects:

- an efficient use of materials and energy
- an environmentally friendly manufacturing process using the latest technologies
- informed, motivated and committed employees
- Health and safety at work, in order to prevent dangers and risks preventively
- Suppliers and partners who take into account the generally applicable environmental standards

We see our particular challenge in the early detection of environmental trends. In our current developments in the field of e-mobility, a plug-in hybrid transporter and a fully electric Toyota Land Cruiser, whose use in mines and mining enormously improves health protection underground, we see great economic and especially great ecological potential. This innovation not only has the goal of promoting new technologies; securing jobs is important to us.



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